



**Permanent Mission of Pakistan to the UN  
Geneva**

**Statement**

**350<sup>th</sup> Session of the ILO Governing Body**

**Agenda Item No. GB.350/INS/9**

**Review of the functioning of the Governing Body, identification of possible areas for improvement and arrangements and time frame for results-based follow-up action**

**Statement delivered by Mr. Muhammad Abdullah, Counsellor,  
Permanent Mission of Pakistan to the UN, Geneva  
(7 March 2024)**

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**Honourable Chairperson,**

We align with the statements delivered by ASPAG and Africa Group.

Pakistan commends the Office for preparing this document which provides background and review of the previous efforts on this subject.

We note that the recent codifications and amendments in the Standing Orders of the Governing Body, including the 2011 Reform Package were achieved through this platform.

We believe it is essential to heed the voices of constituents supportive of addressing additional concerns or proposing further measures for democratizing the ILO's governance organs, beyond the scope of the 1986 Amendment process. For example, there should be a restriction on government members to skip one or two GB terms before becoming part of Committee on Freedom of Association again.

In addition, representation of any constituent on tripartite structure should be according to the Standing Orders and pointing out any anomaly should not be construed as undermining autonomy of any group.

On the issue of Screening Group, we have not been provided copy of government group decision from the past on establishment of government groups beyond four geographical regions and the Office coordinates GB elections and nominations to various GB and ILC Bodies among four regional groups. In view of government group discussions, we urge the Office to strictly adhere to the Standing Orders until the government group concludes its deliberations on this matter.

We are of the view that items listed in paragraph 40 of the document could serve as a basis for further discussions.

In view of the above, we propose that Working Party should be a standing tripartite structure. Its composition may be updated at the inaugural session of Governing Body like other tripartite GB Bodies.

The constituents may submit their proposals to the Working Party. The proposals by the Working Party may be submitted to the Governing Body for approval. The deliberations on the pending issues may continue till they mature for GB approval.

The first task of the Working Party could be to identify the ILO structures requiring implementation of principles of democratization as set out in the 2019 ILO Centenary Declaration for the Future of Work and the resolution on the principle of equality among ILO Member States and fair representation of all regions in the ILO's tripartite governance adopted at the 109th Session of the International Labour Conference and present a proposal at the 352<sup>nd</sup> Session of Governing Body.

We support the ASPAG amendment.

I thank you.

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