

## Statement

347<sup>th</sup> Session of the Governing Body of ILO

Agenda Item INS/6

Final report of the tripartite working group on democratization

Statement delivered by Mr. Zulfiquar Haider, Secretary, Ministry of Overseas  
Pakistanis and Human Resource Development  
(22 March 2023)

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**Honorable Chairperson,**

The 1986 Amendment to the ILO Constitution aimed to make the ILO Governing Body more democratic and representative by providing a means of appointment by increasing the representation of developing countries taking into account the various geographic, economic and social interests of its constituent groups.

If in force, the 1986 Amendment would allow the views and interests of developing countries to be better represented in the decision-making process and ensure that the Governing Body reflects the diversity of the ILO's membership.

Pakistan notes with satisfaction that two-third of member States have ratified the 1986 amendment to the ILO constitution.

We encourage countries that have not ratified to do so, and call upon Brazil, China, France, Germany, Japan, Russia, the UK and the USA in particular to ratify.

If three of these countries ratify, the amendment will be adopted and that will definitively democratize the functioning and composition of the governing bodies of the ILO, as stated in the resolution on the Centenary Declaration.

**I thank you.**

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